



Our school vision: Tiaki ana tatou - CARE for all Strategic Goals

2024-2026













Create a positive learning environment

Our school environment reflects who we are and meets the needs of our tamariki

Culture

Goal:

Initiatives:

Measures:

- Learning and sensory needs
- Hauora (wellbeing)
- Prepare a phased plan for redeveloping our physical school environment
- Investigate and implement programmes to support our students' hauora
- Review, refine and enhance our PB4L schoolwide procedures

- Students feel safe and have a sense of belonging at our school
- Students' cultures are evident around the school and our environment is used to support their learning and hauora

Goal:

Develop our curriculum

Develop and deliver learning programmes that are underpinned by our guiding principles of RAP -Responsive Practice, Agentic Thinkers, Purpose and Progress

Initiatives:

- Consolidate teacher practice in the teaching of writing
- Develop teacher capability planning and implementing reading programmes to improve achievement
- Strengthen our akoranga programme learning through play / projects
- Grow and strengthen collaborative teaching practices

Measures:

• Students are developing the knowledge, understanding, skills and capabilities to take increasing ownership of their learning

 Students are curious about the world around them and can think in a variety of different ways for different purposes Goal:



Grow connections with whanau

Provide a variety of opportunities for our school whānáu to connect with our school so they know what our learners are doing

 Provide real time reporting of students' nitiatives:

- Regularly update our digital media platforms so school information and celebrations are shared in a timely manner
- Provide opportunities for our whānau to participate in their children's learning
- Work with whanau to identify and reduce barriers to attendance

Measures:

- There are strong connections between staff, students and whanau
- Whānau know about and are involved with their student's learning

NELP 1, 2, 3

NELP 1,2,3,4

NELP 1, 2



Our school vision: Tiaki ana tatou - CARE for all



This Strategic Plan was developed by the Wainuiomata Primary School Board of Trustees after consultation with our school community. Strategic Plan

2024-2026

o-operative

Goal:







Goal:



School Environment

Create a positive learning environment that reflects who we are and meets the needs of our tamariki

- Culture
- Learning and sensory needs
- Hauora (wellbeing)
- Prepare a phased plan for redeveloping our physical school environment
- Investigate and implement programmes to support our students' hauora
- Review, refine and enhance our PB4L schoolwide procedures
- School surveys
- Whānau
- Students
- Teachers
- School behaviour data
- PR4I
- Senior management referrals
- Peer mediation referrals
- Playground photos comparisons
- Playground mapping analysis
- PB4L review tool
- NZCER Wellness @ School



School Curriculum

Develop and deliver learning programme's that are underpinned by our guiding principles of RAP -Responsive Practice, Agentic Thinkers, Purpose and Progress

- Consolidate teacher practice in the teaching of writing
- Develop teacher capability planning and implementing reading programmes to improve achievement
- Strengthen our akoranga programme learning through play / projects
- Grow and strengthen collaborative teaching practices

Student voice

Interviews

Videos

- achievement data
- Reading
- Teacher surveys
- Teacher practice matrix



Connections with whanau

Provide a variety of opportunities for our school whānau to connect with our school so they know what our learners are doing

- Provide real time reporting of students'
- Regularly update our digital media platforms so school information and celebrations are shared in a timely manner
- Provide opportunities for our whanau to participate in their children's learning
- Work with whanau to identify and reduce barriers to attendance
- SeeSaw data
- Digital Media number of posts
- Whānau attendance numbers at school events
- Learning conversation matrix / attendance
 - Student attendance data

NELP 1, 2, 3

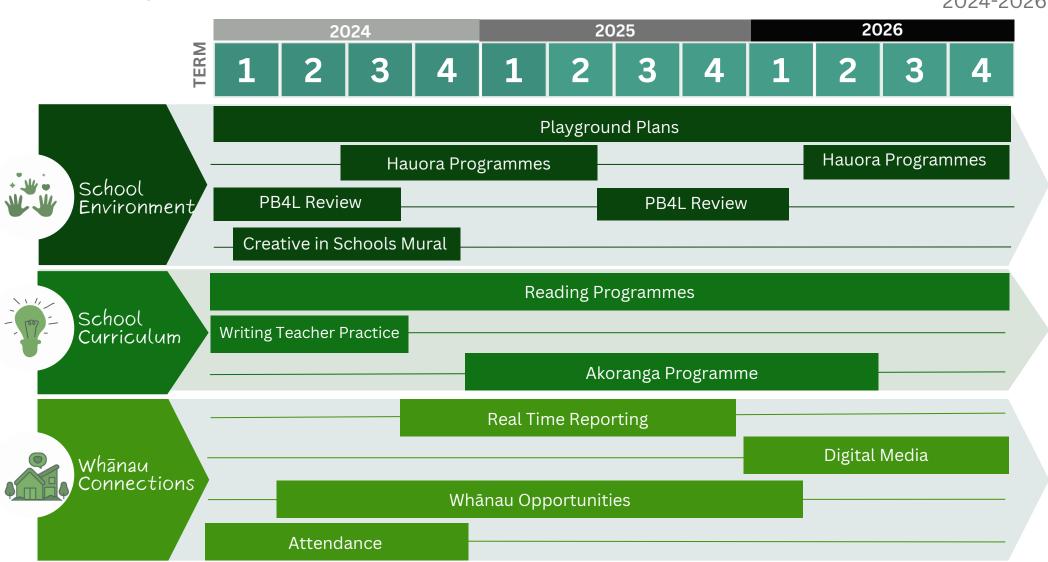
NELP 1.2.3.4

NELP 1. 2





Strategic Roadmap







Prepare a staged master plan for the redevelopment of our physical school environment

- Students feel safe and have a sense of belonging at our school
- Students' cultures are evident around the school and our environment is used to support their learning and hauora
- Staff observations re: use of playground
 - Students are enjoying the new spaces around the school
- Photographic evidence comparison of baseline / endpoint photos
 - There is greater usage of underutilised areas
- Usage of school grounds comparison of baseline / endpoint mapping
 - There is greater usage of underutilised areas
- School community survey
 There is a positive shift in attitudes towards our school environment
 - Overall comments made are positive re: our school environment





Key Actions	Accountable	Responsible	Resources	Completed
Engage with a landscape designer to create a master playground plan for our school	Principal	Board	\$8000	Wk 4, T1, 2024
Visit other schools to look at playgrounds	Principal	Senior Management Team	1 day x 3 people	Wk 5, T1, 2024
Develop a staged plan for redeveloping our school environment	Principal	Board	3 hours	Wk 6, T1, 2024
Fundraise for stage 1	Principal	Fundraising Committee	\$##	Wk 10, T2, 2024
Complete stage 1 project	Principal / Presiding member	Board	## hours	Wk 10, T3, 2024
Fundraise for stage 2 project	Principal	Fundraising Committee	\$##	Wk 10 T4, 2024



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Complete a mural 'Our people, our place' as our Creative in Schools project

- Students feel safe and have a sense of belonging at our school
- Students' cultures are evident around the school and our environment is used to support their learning and hauora

- Our people, our place mural is completed
- Survey responses are evident in the mural
- Positive feedback re the mural is received from the school community





Key Actions	Accountable	countable Responsible		Completed
Survey our school community (students, staff, Board and whānau) to gather ideas to develop a concept for our mural	Deputy Principal	Deb Neho	• \$1000	Wk 10, T1, 2024
Share survey feedback with Aiden Walbaekken (artist)	Deputy Principal	Deb Neho	-	Wk 10, T1, 2024
Develop draft plans for classroom lessons	Deb Neho	Aiden Walbaekken	-	Wk 1, T2, 2024
Finalise plans for classroom lessons	Deb Neho	Aiden Walbaekken	-	Wk 3, T2 2024
Undertake lessons with the senior syndicate classes	Deb Neho	Aiden Walbaekken	• \$500 release	Wk 10, T2, 2024
Share draft mural plan with school	Deb Neho	Aidan Walbaekken	-	Wk 8, T2, 2024
Finalise the mural plan	Deb Neho	Aidan Walbaekken	-	Wk 8 T2, 2024
Painting the mural	Deb Neho	Aiden Walbaekken	 \$3000 - resource \$10000 - artist \$1500 release 	Wk 8, T3 2024
Complete finishing touches on the mural	Deb Neho	Aiden Walbaekken	-	Wk 10, T 3 2024
Blessing of our school mural	Luke Hudson	Deb Neho	• \$1000	Wk 1, T4 2024



Investigate and implement programmes to support students' hauora

Principal's Sabbatical

- Students feel safe and have a sense of belonging at our school
 - Students' cultures are evident around the school
 - Our environment is used to support their learning and hauora

- Principal documentation
 - Report is completed and submitted to the Ministry of Education
 - Implementation Plan for Wainuiomata Primary School is completed to consult with our school community



Key Actions	Accountable	Responsible	Resources	Completed
Purchase professional reading material	Presiding member	Principal	• \$500	Wk 2, T3, 2024
Arrange visits to schools operating wellbeing programmes	Presiding member	Principal	• \$1000 (PWB fund)	Wk 5, T3, 2024
Present principal's report and draft implementation plan to: Board Senior Leaders Staff	Presiding member	Principal	-	 Board - 1st Board meeting T4 2024 Senior leaders - Wk 2, T4, 2024 Staff - Wk 6 2024
Submit documentation for Principal's sabbatical to Ministry of Education	Presiding member	Principal	-	Wk 4, T4, 2024



Review, refine and enhance our PB4L school wide procedures

- Students feel safe and have a sense of belonging at our school
- Students' cultures are evident around the school
- Our environment is used to support their learning and hauora
- Wellness in Schools (WiS) NZCER
 - We will maintain or increase our schools responses compared with national levels
- School Behaviour data
 - Decrease in PB4L (Whakaora) referrals
 - o Decrease in senior management referrals
- Student surveys
 - Maintain or increase positive responses to school environment
- Peer Mediator data
 - Students are using the peer mediators to resolve issues
 - Feedback is showing the initiative is
 - making a positive difference

 Staff have increased their knowledge of the peer mediator process





Key Actions	Accountable	Responsible	Resources	Completed
Hold staff PLD on "Cool Schools" Peer Mediation programme	Deputy Principal	Deputy Principal / PB4L Coach	• \$350 PLD	Wk 0, T1, 2024
Carry out initial student survey	Deputy Principal	Principal	1 x 1 hr PB4L team\$100 (LC extra hours)	Wk 2, T1, 2024
Carry out initial staff survey	Deputy Principal	PB4L Coach	-	Wk 0, T1, 2024
Share "Cool School" Peer Mediation information with whānau	Principal	Deputy Principal / PB4L Coach	-	Wk 3, T1, 2024
Plan and implement class lessons to ensure consistent language across the school	Deputy Principal	PB4L Coach Classroom teachers	 Class resources 1 day x LC \$200 (LC extra hours) 6 x 1 hr class lessons 	Wk 10, T1, 2024
Carry out termly staff survey	Deputy Principal	PB4L Coach	-	Wk 10, T1, 2024
Train 8 x students per senior class as peer mediators	Deputy Principal	PB4L Coach	 2 x 1 hr lessons x 3 weeks \$600 vests, badges, laminating etc. 	Wk 5, T2, 2024



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Key Actions	Accountable	Responsible	Resources	Completed
Review the 4-week trial of peer mediation	Deputy Principal	PB4L Coach	• 1x1hr	Wk 10, T2, 2024
Share review feedback with students, staff, whānau and Board	Deputy Principal	PB4L Coach	-	Wk 1, T3, 2024
Refresher training for peer mediators	Deputy Principal	PB4L Coach	• 1x1hr PB4L coach	Wk 2, T3 2024
Complete final student survey	Deputy Principal	PB4L Coach	1 x 1 hr PB4L team\$100 (LC extra hours)	Wk 9, T3 2024
Complete final staff survey	Deputy Principal	PB4L Coach	-	Wk 10, T3 2024
Review Term 2 peer mediation programme	Deputy Principal	PB4L Coach	• 1x1hour	Wk 10, T3 2024
Share review feedback with students, staff, whānau and Board	Principal	Deputy Principal / PB4L Coach	-	Wk 1, T4 2024



Develop teacher capability planning and implementing reading programmes

- Students are developing the knowledge, understanding, skills and capabilities to take increasing ownership of their learning
- Students are curious about the world around them and can think in a variety of different ways for different purposes
- Student achievement
 - Reading
 - 5% more students are reading at or above their chronological age (comparing December 2023 data with December 2024 data)
- Intervention group
 - Group participants increase their reading age by more than 6 months
- Student voice through interviews / videos
 - There is a positive shift in the way students are articulating what they are learning in reading
- Teacher Surveys
 - Teachers maintain or increase their knowledge of the teaching of reading
- Teacher Practice Matrix
 - Teachers make positive shifts in their practice





Key Actions	Accountable	Responsible	Resources	Completed
Provide staff PLD	Principal	PLD Facilitator	MOE PLD Fund	T/O Day 1 Feb T/O Day 31 May 2 x Term
Develop support programmes for teachers to develop their practice	Principal	PLD Facilitator	MOE PLD Fund2 x per term	ТВС
Plan and implement reading support programmes for Year 3 - 6 students	Assistant Principal	Learning Coaches (LC)	 2 x LC 4 hours per week x 2 LC for 25 weeks (200 hours) \$6000 	Wk 5, T1, 2024
Complete Lesson Study in reading	Syndicate Leaders	Classroom Teachers	-	Wk 10, T2, 2024
Track student achievement data in reading	Deputy Principal	Classroom Teachers	-	T2 & 4 2024
Gather student voice re: Ride of Discovery	Principal	PLD Facilitator	MOE PLD Fund	T1 (Date TBC) and T4 (Date TBC)
Develop our guiding principles for teachers (Reading)	Principal	Senior Leaders / PLD Facilitator	MOE PLD Fund	Wk 10, T2 2024



Consolidate teacher practice in the teaching of writing

- Students are developing the knowledge, understanding, skills and capabilities to take increasing ownership of their learning
- Students are curious about the world around them and can think in a variety of different ways for different purposes
- Student achievement
 - Writing
 - 5% more students are writing at the expected curriculum level
- Student voice through interviews / videos
 - There is a positive shift in the way students are articulating what they are learning in writing
- Teacher Surveys
 - Teachers maintain or increase their knowledge of the teaching of writing
- Teacher Practice Matrix
 - Teachers make positive shifts in their practice





Key Actions	Accountable	Responsible	Resources	Completed
Revisit school expectations / local curriculum	Principal	PLD Facilitator	MOE PLD Fund	Wk 0, T1, 2024
Provide staff PLD	Principal	PLD Facilitator	MOE PLD Fund2 x per term	T/O Day 1 Feb T/O Day 24 April 2 x Term
Develop support programmes for teachers to develop their practice of writing	Principal	PLD Facilitator	MOE PLD Fund2 x per term	ТВС
Complete Lesson Study in writing	Principal / Deputy Principal	Syndicate Leaders	-	Wk 8, T1, 2024
Track student achievement data in writing	Deputy Principal	Classroom Teachers	-	T2 & 4 2024
Gather student voice re: Writing Whānau	Principal	PLD Facilitator	MOE PLD Fund	T2 (Date TBC)
Develop our guiding principles for teachers (writing)	Principal	Senior Leaders / PLD Facilitator	MOE PLD Fund	Wk 10, T1, 2024



Provide real time reporting of students' learning

- There are strong connections between staff, students and whānau
- Whānau know about and are involved with their students learning

• Completed set of of school criteria for reporting in 2025

Goal 3: Connections with whānau



Key Actions	Accountable	Responsible	Resources	Completed
Survey students as to what learning they would like to share with their whānau	Deputy Principal	Classroom teachers	• 1 x 1 hour teaching block	Wk 10, T3, 2024
Consult with parents re: their reporting expectations Survey Focus Group	Deputy Principal	Classroom teachers	• Kai - \$200	Learning Conversations TBC T3 2024
Consult with staff re: feedback from parents, and gather their ideas	Principal	Deputy Principal	-	Wk 1, T4, 2024
Synthesise ideas gathered, develop school expectations for 2025 and share these back to: • Students • Whānau • Staff	Deputy Principal	Senior Management Team (SMT)	-	Wk 4, T4, 2024
Develop reporting criteria / timeline for 2025	Deputy Principal	Senior Leaders	• 4 x SL meeting time	Wk 8, T4, 2024

Jutcomes:





Goal 3:

Provide opportunities for whānau to participate in their children's learning

- There are strong connections between staff, students and whānau
- Whānau know about and are involved with their students learning
- Connect Day
 - o 70% of all whānau attend the Connect Day
- SeeSaw data
 - All teachers meet the school requirement for posts
- Mutukaroa attendance data
 - o 80% of year 5 & 6 whānau attend a Mutukároa meeting
- Whānau attendance numbers at school
 - Maintain or increase the number of whānau attending school events
- Learning Conversation Matrix / attendance numbers
 - o 90% or more families attend Learning Conversations



Key Actions	Accountable	Responsible	Resources	Completed
Plan and hold a "Whānau Connect" day for the first day of term 1	Principal	Senior Management Team (SMT)	 SMT - planning 3 hours \$600 - sausage sizzle 	Wk 1, T1, 2024
Post at least 20 updates per child each term on SeeSaw. These posts should include the following learning stories: T1 one learning story per child T2 two learning stories per child T3 three learning stories per child T4 learning stories as time permits	Deputy Principal	Classroom teachers	• \$2500 SeeSaw Subscription	Week 10 of each term
Contact the whānau of all 5 & 6 year old to organise a Mutukaroa meeting	Principal	Assistant Principal	 \$500 - Home Learning Pk resources 1 x 1 hr p/w LC time pack prep. (\$1200) 	Ongoing throughout year Term checkups - Wk 10 of each term
Invite whānau into school to share our students' learning (School in Action)	Principal	Senior Leadership Team (SLT)	• SLT - planning 3 hours • \$200 - kai	Wk 6, T1, 2024
Canvas school community to see what resources are available to develop our school environment	Board	Principal	• \$1000 - kai / koha	As per project plan

Jutcomes:





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Goal 3:

Connections with whanau



Key Actions	Accountable	Responsible	Resources	Completed	
Hold a Wearable Arts Festival to celebrate Matariki	Principal	Te Ao Māori Unit Holder	 \$50 x 10 classrooms for costume resources \$1000 - hangi Unit Holder release - 1 day 	Wk 9, T2, 2024	
Creative in Schools mural	See Strategic Goal 1 - Initiative 1A				
Maintain or improve our 90% rate of attendance at Learning Conversations	Principal	Classroom Teachers	No PLD the week of Learning Conversations so teachers can contact whānau 1 day Principal to make follow up calls with non-attendees	Wk 4, T3, 2024	
Invite Grandparents to attend school to celebrate and share in their grandchildren's learning	Assistant Principal	Classroom Teachers	 Senior Leadership Team (SLT) - planning 3 hours \$200 - kai 	Wk 10, T3, 2024	
Present a Summer Celebration concert to our school community	Deputy Principal	Classroom Teachers	• \$50 x 10 classrooms	Wk 9, T4, 2024	

Outcomes:



3

Work with whānau to identify and reduce barriers to learning

- There are strong connections between staff, students and whānau
- Whānau know about and are involved with their students learning
- Student Attendance Data
 - Attendance
 - 85% of our students have above 80% attendance
 - Target Attendance Students (TAS)
 - There is a decrease in the number of Target Attendance Students
- Whānau attendance at Hui and Fono
 At least 25% of whānau attend our hui and fono



Weekly each

Friday

As required

As required

Wk 4, T2, 2024

Wk 4, T2, 2024

TBC

Kai - \$300

Kai - \$300

Goal 3: Connections with whanau

Principal

Principal

Principal

Presiding member

/ Board

Presiding member

/ Board

Principal

Monitor weekly attendance to

identify target attendance

students (TAS)

Send follow up letters to

whānau of TAS

Arrange home visits for TAS to

discuss barriers to attending

school

Plan and organise Whānau Hui

Plan and organise Pasifika Fono

Arrange regular meetings with

our Attendance Officers

Key Actions	Accountable	Responsible	Resources	Completed
Include information for whānau three times a term re: the importance of schooling	Principal	Assistant Principal / Principal	-	Wks 3, 6 & 9 each term
Set up School Management system to notify admin as per Ministry requirements	Principal	Admin officer	\$200	Wk 4, T1, 2024

Office Receptionist

Admin officer

Principal / Assistant

Principal

Principal / Board

Principal / Board

Assistant Principal /

Principal